DAV CENTENARY COLLEGE FARIDABAD

Summary of Lesson Plans of College Faculty

Name of Asst/Associate Professor- Jyoti Malhotra

Class & Section: BCAM-III

Subject: HRM

Academic Session 2023-2024 Odd Sem

	Date	Topics to be covered
	21/07/2023	Introduction to HRM
	22/07/2023	Manpower Planning
	23/07/2023	Sunday
	24/07/2023	Manpower Planning- concept
Week 1	25/07/2023	Manpower Planning- Scope, significance
	26/07/2023	Concept of HRD
	27/07/2023	Assessment of HRM- needs
	28/07/2023	Recruitment
	29/07/2023	Recruitment- Sources
	30/07/2023	Sunday
	31/07/2023	Selection
	1/8/2023	Selection- Process
WEEK 2	2/8/2023	Induction
	3/8/2023	Training-Introduction
	4/8/2023	Training- Needs, importance, scope
	5/8/2023	Training-Process
WEEK 3	6/8/2023	Sunday
	7/8/2023	Development
	8/8/2023	Development-Methods
	9/8/2023	Performance Appraisal
	10/8/2023	Performance Appraisal- Types
	11/8/2023	
	12/8/2023	doubt class
	13/8/2023	Sunday
WEEK 4	14/8/2023	Wage and Salary Administration
	15/8/2023	Independence day
	16/8/2023	Wage and Salary Administration
	17/8/2023	Wage and Salary Administration
	18/8/2023	Wage and Salary Administration
	19/8/2023	Wage and Salary Administration
	20/8/2023	Sunday
	21/08/2023	Job Analysis
	22/08/2023	Job Evaluation
WEEK 5	23/08/2023	Wage Payment Incentive plans
-	24/08/2023	Wage Payment Incentive plans
	25/08/2023	Wage Payment Incentive plans

Γ	26/08/2023	Wage Payment Incentive plans
	27/08/2023	Sunday
Ī	28/08/2023	Fringe Benefits
WEEK 6	29/08/2023	Profit sharing
	30/08/2023	Rakhi
	31/08/2023	Revision
	1/9/2023	doubt class
	2/9/2023	Class Presentation
	3/9/2023	Sunday
	4/9/2023	Maintenance and Welfare
	5/9/2023	Maintenance and Welfare
WEEK 7	6/9/2023	Jananashtmi
	7/9/2023	Employee health
	8/9/2023	Fatigue and Boredom
	9/9/2023	Fatigue and Boredom
	10/9/2023	Sunday
	11/9/2023	Welfare Activities
	12/9/2023	Welfare Activities
WEEK 8	13/9/2023	Industrial Relations
	14/9/2023	Industrial Relations- meaning
	15/9/2023	Industrial Relations-objectives
	16/9/2023	Industrial Relations- Significance of cordial relations
	17/9/2023	Sunday
	18/9/2023	Causes of Industrial Relations
	19/9/2023	Settlement of Industrial Relations
WEEK 9	20/9/2023	Collective Bargaining
	21/9/2023	Collective Bargaining
	22/9/2023	Arbitration
	23/9/2023	Saheedi Diwas (Haryana Heros Martyrdom Day)
	24/9/2023	Sunday
	25/9/2023	Arbitration
	26/9/2023	Arbitration
WEEK 10	27/9/2023	Trade union
	28/9/2023	Trade union
	29/9/2023	Significance of Trade Union
	30/09/2023	Trade union
	10/1/2023	Sunday
Γ	10/2/2023	Gandhi Jayanti
Γ	10/3/2023	Trade union
WEEK 11	10/4/2023	Workers Participation in Mangement
Ī	10/5/2023	Workers Participation in Mangement
Ī	10/6/2023	Workers Participation in Mangement
Ī	07.10.2023	Workers Participation in Mangement

	08.10.2023	Sunday
	09.10.2023	Workers Participation in Mangement
	10.10.2023	Workers Participation in Mangement
WEEK 12	11.10.2023	Workers Participation in Mangement
	12.10.2023	Workers Participation in Mangement
	13.10.2023	Workers Participation in Mangement
	14.10.2023	Workers Participation in Mangement
	15.10.2023	Sunday
l l	16.10.2023	Workers Participation in Mangement
l l	17.10.2023	Workers Participation in Mangement
	18.10.2023	Workers Participation in Mangement
WEEK 13	19.10.2023	Workers Participation in Mangement
l l	20.10.2023	Workers Participation in Mangement
l l	21.10.2023	Settlement of Industrial Relations
l l	22.10.2023	Sunday
	23.10.2023	Settlement of Industrial Relations
l l	24.10.2023	Dusshera
WEEK 14	25.10.2023	Settlement of Industrial Relations
	26.10.2023	Settlement of Industrial Relations
	27.10.2023	Settlement of Industrial Relations
	28.10.2023	Settlement of Industrial Relations
	29.10.2023	Sunday
	30.10.2023	Settlement of Industrial Relations
	31.10.2023	Settlement of Industrial Relations
WEEK 15	01.11.2023	Haryana Day
	02.11.2023	Settlement of Industrial Relations
	03.11.2023	revision
	04.11.2023	Class Discussion
	05.11.2023	Sunday
Ē	06.11.2023	Group Discussion
	07.11.2023	PPT Presentations by students
WEEK 16	08.11.2023	PPT Presentations by students
	09.11.2023	Class Discussion
	10.11.2023	Diwali Break
	11.11.2023	Diwali Break
	12.11.2023	Diwali Break
Γ	13.11.2023	Diwali Break
Γ	14.11.2023	Diwali Break
WEEK 17	15.11.2023	Diwali Break
Γ	16.11.2023	Diwali Break
F	17.11.2023	Class Discussion
F	18.11.2023	Class Discussion
	19.11.2023	Sunday

	20.11.2023	Settlement of Industrial Relations	
	21.11.2023	Settlement of Industrial Relations	
WEEK 18	22.11.2023	Class test	
	23.11.2023	Class Discussion	
	24.11.2023	Class Discussion	
	25.11.2023	Class Discussion	